

WORKING TOGETHER TASK GROUP

21 January 2021

Meeting Summary

The Provost and Senior Consul (co-chairs) welcomed members to the first meeting of the Working Together Task Group. The Provost provided an overview of the objectives and remit of the task group and why this had been introduced. The objectives of the group are to propose practical measures by which Imperial can pursue its mission to be a globally leading university while providing a positive, supportive environment that enables the community at Imperial to thrive and give their best. Members of the group provided views and comments on the group's remit, reviewing the draft ToRs. It was agreed that the task group needed to engage with the community to bring about positive, tangible and achievable change to the working environment and culture at the College. Based on the group's feedback, it was agreed that revised ToR would be brought to the next meeting for approval.

The group had an initial discussion on approaches to the consultation process and agreed that an external facilitator should be involved in the work to provide external expertise and objectivity. Members were asked to provide suggestions of facilitators that had the experience of working on organisational culture within complex institutions; a draft facilitator brief would be prepared for the next meeting.